



ESG Objectives 2026

Environmental

GHG

Reduce scope 1 & 2 greenhouse gas emissions by 51.4% by 2030.

Reduce **4.7 tCO2e** in 2026.

ENERGY

Incorporate renewable energy sources in the facilities.

Generate **13.74 MWH** in 2026.

CLIMATE CHANGE & OTHER NATURAL PHENOMENA

Create a plan to identify and manage the risk and opportunities of climate change to ensure the resilience of the facilities in accordance with the TCFD.

WATER USE

Reduce well water consumption by 60 % by 2030.

Reduce well water consumption by 5% in 2026.

HAZARDOUS SUBSTANCES

Incorporate complementary mechanisms for reducing hazardous waste by **10 %** in 2026.

WASTE

Recovery of **20 %** of the waste generated between 2026.

Minimize **5 %** of the waste generated in 2026.

4.7

tCO2e

13.74

MWH/YEAR

1

Plan

5%

Reduce

10%

Reduce

20%

Recovery waste



Social

LOCAL COMMUNITIES

Perform 1 volunteering within a community by 2026.
Comply with 3 main social actions by 2026.

TRAINING & DEVELOPMENT

Perform ESG Annual Training Plan for 100% of employees in 2026.

WORK-LIFE BALANCE

Perform the Health Care Plan for 100 % of employee in 2026.
100% of employees take active breaks every 2 hours during their work day.
Perform the Psychosocial Risk Mitigation Plan in 2026.

HEALTH & SAFETY AT WORK

Zero accidents during 2026 & address 100% of RACI.
100% employees with medical evaluation & training Chronic Degenerative Diseases.

DEI

Training for 100% of employees of reporting channels in 2026
Provide a fair, equitable & inclusive work environment, where people feel valued and respected.

3

Projects

100%

Employees

3

Training

0

Accidents

4

Training



Governance

ETHICAL BEHAVIOR

Perform training program for 100% of employees
Disseminate the use and functionality of the ethics channel with 100% of suppliers.

CYBERSECURITY & DATA PRIVACY

Perform 4 Training for all employees in 2026
96 - 99% of security incidents resolved in a maximum of 5 days in 2026.
98% security and availability & perform 100% of SGSI by 2026.

HUMAN RIGHTS

Perform training programs for 100% of employees and 10 % of suppliers.
Conduct a human rights impact assessment throughout the value chain in 2026 & 2027

RISK MANAGEMENT SYSTEM

Quarterly monitoring of the company's material issues and annual general risk

SUSTAINABLE SUPPLY

100% evaluation of our suppliers in 2026.
1 ESG training for, at least, 10 % of our suppliers

4

Training

99%

Resolved

3

Training

1

System

100%

Suppliers

